

MANAGER, U.S. BUSINESS TAX

WHO WE ARE

Andersen LLP is a member of Andersen Global, specializing in U.S. and Canadian cross-border tax services with head offices in Vancouver, BC and Calgary, AB. Best-in-class service, stewardship, independence, seamlessness, and transparency – these are the five core values that guide the talented employees at Andersen LLP. We are committed to hiring highly motivated individuals who desire to enhance their career and make a distinct impact. We aim to be the benchmark for quality in our industry and serve as the standard by which other firms are measured.

Andersen LLP offers a rewarding career path for exceptional individuals. We foster an environment based on learning and allow our employees to grow through hands-on work experience. We offer a comprehensive benefit package and educational career training to enhance our employees' professional development goals.

A CAREER IN TAX WILL OFFER YOU THE OPPORTUNITY TO:

- Work in a growing and challenging environment with like-minded people who are experienced in U.S. and Canadian cross-border tax matters
- Develop solutions in a team environment, working with our clients to maximize the value of tax advisory services we provide
- Develop your U.S. and cross-border tax knowledge, including advisory services, with a focus on privately held businesses

AS A U.S. BUSINESS TAX MANAGER YOU WILL:

- Demonstrating a thorough understanding of U.S. tax concepts as it relates to U.S. Corporate Federal and state tax compliance.
- U.S. income tax provision review / U.S. income tax provision preparation.
- Leading preparation and reviews of U.S. corporate and partnership tax returns.
- Conducting federal and state tax research, thoroughly analyzing U.S. cross-border tax issues and drafting technical memos related to specific client matters.
- Developing and delivering innovative tax planning ideas with timely and responsive services and work product that meet or exceeds client expectations.
- Analyzing the client's tax situation effectively to arrive at appropriate conclusions with practical and creative solutions.

- Create innovative and tailored tax solutions for clients and recommend actions to achieve future tax results.
- Advise clients on relevant tax and non-tax issues and be responsible for services delivered and engagement profitability.
- Work collaboratively to solve problems and identify opportunities in tax compliance and consulting assignments. Prepare complex tax assignments.
- Coach, mentor, and work with team members to build trusted relationships.
- Demonstrate an aptitude for business development.
- Able to resolve complex US tax issues and has the desire to develop further skills in this field.
- Be able to work independently and as part of a team in a fast-paced environment while managing multiple deadlines.

QUALIFICATIONS:

- Professional credential is required – CPA (license in Canada or U.S.), Masters in Tax (U.S.) or Enrolled Agent
- Completed undergraduate degree with transferable academic credentials paired with 5 to 7 years of relevant U.S. business tax experience in public practice or industry (equivalent combinations of education and experience will also be considered).
- Demonstrated experience organizing complex information to support research and tax preparation requirements.
- Superior analytical skills with an ability to identify issues and initiate their resolution.
- Strong computer proficiency including Microsoft Office Suite and tax preparation software such as CCH's Axcess.
- Travel may be required.

WE OFFER:

- Competitive salary
- Comprehensive benefits package including medical, paramedical, vision, dental and a supportive Employee Assistance Program
- Flexible and remote working arrangements including our Work from Anywhere Program
- Healthcare and Lifestyle Spending accounts
- Regular teambuilding and social events
- Financial and professional support for development and education
- Support to CPA candidates by offering work in a pre-approved program

